



10095 Queensway
Chagrin Falls, OH 44023
U. S. A.
Phone: (440) 543-7526
Fax: (440) 543-4691

January 1, 2014

Reference: European Union RoHS Compliance

To: Mar-Bal, Inc. valued customers

Mar-Bal, Inc. confirms our current glass reinforced composite products, as well as molded inserts, are in compliance with European Directive 2011/65/EU Restriction of Hazardous Substances (RoHS).

All suppliers have certified the raw materials purchased by Mar-Bal, Inc. are in compliance with RoHS. Mar-Bal, Inc. has not intentionally added lead (Pb), mercury (Hg), cadmium (Cd), hexavalent chromium (Cr⁶⁺), polybrominated biphenyls (PBB) or polybrominated diphenyl ether (PBDE) during the production of our products.

In accordance to Mar-Bal's philosophy of quality excellence, we make continuous effort to ensure all raw materials comply with RoHS. Please feel free to contact me if you need further information.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Bing Cheng'.

Bing Cheng

Manager, Materials Engineering



10095 Queensway
Chagrin Falls, OH 44023
Phone: (440) 543-7526
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January 1, 2014

Reference: European Union REACH Compliance

To: Mar-Bal Inc. valued customers

Mar-Bal, Inc. confirms our current glass reinforced composite products, and molded in metal inserts, are in compliance with European Union Regulation (EC) n° 1907/2006 of December 18th, 2006, entered into force on June 1st, 2007, named REACH, Registration, Evaluation, Authorization and Restriction of Chemicals.

All suppliers have certified the raw materials purchased by Mar-Bal, Inc. are in compliance with REACH. Mar-Bal, Inc. has not intentionally added any substances that are listed under REACH during the production of our products.

In accordance to Mar-Bal's philosophy of quality excellence, we make continuous effort to ensure all raw materials comply with REACH. Please feel free to contact me if you need further information.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Bing Cheng'.

Bing Cheng

Manager, Materials Engineering



6 May 2014

To Our Valued Customers,

Mar-Bal, Inc., headquartered in Chagrin Falls, OH, is the leading integrated compounder and molder of BMC Thermoset composite products and value added finishing services. Since 1970, Mar-Bal has engineered and manufactured quality, customized materials and parts while delivering unmatched client cost-effectiveness through superior customer service and commitment to the total value.

Our second-generation family owned business is committed to impressing high ethical standards not only on our employees but throughout our entire supply chain. To meet these standards, Mar-Bal now requests suppliers to comply with the Dodd-Frank Wall Street Reform and Consumer Protection Act ("Dodd-Frank Act"), specifically the requirement of public companies to disclose their use of conflict minerals that originated in the Democratic Republic of the Congo ("DRC") or an adjoining country. Mar-Bal is a privately held company and therefore is not required to make this statement; however, we understand the value of ensuring such compliance for our customers.

To that end, in early 2014, Mar-Bal launched a supplier survey program using the commonly adopted Electronic Industry Citizenship Coalition (EICC) form to survey our suppliers. We are pleased to report that suppliers of our raw materials have confirmed they are compliant. Therefore, Mar-Bal is a trusted source to provide materials which are free from conflict minerals.

If you should have any concerns about the use of conflict minerals or have any questions regarding our Supply Chain partners, please contact us.

Regards,

Nick Scolaro,
Corporate Purchasing Manager